



Clue

Environmental Policy

CD-104

19.05.2025

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Revision History

Rev.	Amendment	Description	Author	Date
#01	00	First Issue	Lucia Dionisio	08.02.2021
#01	01	<ul style="list-style-type: none">Updated author and environmental responsible of the document.Minor typo correction in the first point.	Laura M. Velásquez	20.10.2022
#01	02	<ul style="list-style-type: none">Correction of a typo in the first point.Format issues.	Laura M. Velásquez	22.03.2023
#02	00	<ul style="list-style-type: none">Two new principles are added (Climate Change and comply with environmental legal requirements)	Sonia Sierra	19.05.2025

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1. Environmental Policy

Clue is committed to managing environmental impact as an integral part of our operations. In particular, it is our policy to assure the environmental integrity of our processes and facilities at all times.

The Head of the Organization is committed to implement, support and provide the required resources to maintain the Environmental Management System.

We implement this policy by adhering to the following principles:

- We have implemented the Environmental Management System and the associated procedures specifically designed to minimize the use of hazardous materials, energy and other natural resources, to minimize the generation of waste, and to enable recycling and reuse of materials.
- We continually seek opportunities to improve our environmental performance by establishing objectives and targets, measuring progress, and reporting our results; including but not limited to energy, water, paper and energy consumption.
- We promote participation and communicate our commitment to responsible environmental management by promoting environmental responsibility among our employees; by providing the necessary training and support to enable them to implement this policy; by informing suppliers of our environmental policy and encouraging them to adopt effective environmental management practices; and by soliciting input from our employees, suppliers, customers and board members in meeting our environmental goals.
- We are an environmentally responsible neighbor in the community where we operate, and correct incidents or conditions that endanger health, safety, or the environment.
- We conserve natural resources by adopting pollution prevention practices.
- We improve operations to contribute to the mitigation of climate change and facilitate the sustainable use of natural resources.
- We ensure compliance with the environmental legal requirements applicable and the requirements CLUE has voluntarily assumed.
- We develop and improve operations and technologies to minimize waste, and other pollution, minimize health and safety risks, and dispose of waste safely and responsibly.
- We ensure the responsible use of energy throughout our business.
- We promptly report all noncompliance issues in accordance with our process requirements, evaluate causes of noncompliance, and implement corrective actions.
- We establish procedures for periodic review of environmental compliance with the UNE EN ISO 14001.
- We establish procedures to ensure all that employees are knowledgeable of, understand and comply with all applicable environmental laws and regulations.

The following measures have been taken by management and employees to reduce waste, prevent pollution, conserve water and energy:

- Assure the relevant content. If the Environmental Management System content is not relevant to the company's existing culture and operation, it must be reviewed and updated.
- The policy statement has been signed the Environmental Manager in the company. Personal signature demonstrate a personal commitment. If the names change, it must be resigned and dated by the new individuals as quickly as possible.
- The policy statement has been posted on the company's website and at each facility, in a place where all employees and visitors can readily see it.
- Audit for conformance with our environmental process. Any deviations in conformance with the process is leading indicators of problems yet to come.
- Have supporting standards, documents, procedures, and resources. These help employees understand and implement the process, as well as cross-reference other relevant company documents and provide contact assistance.

Signed by

Electronic Signatures

Signatures

2025-05-19 13:35:45

[Sonia Sierra](#) signed with meaning **Authorship**

2025-05-19 13:36:34

[Begoña Montoro](#) signed with meaning **Review**

2025-05-30 12:05:50

[Ignacio Fernandez Montes](#) signed with meaning **Approval**

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TO BIG PROBLEMS

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